

## **SCHEDULE 1**

### **FULL WORDING OF THE PROPOSALS ON THE AGENDA**

#### **Re 1. Election of chairman of the meeting**

The board of directors proposes that attorney-at-law, Lise Lotte Hjerrild, is elected chairman of the meeting.

#### **Re 3. Presentation of the audited annual report for approval**

The board of directors recommends that the audited annual report for 2022 is approved.

#### **Re 4. Proposal of notice of discharge to the board of directors and the executive board**

The board of directors proposes to grant discharge to the board of directors and the executive board.

#### **Re 5. Decision on appropriation of profit or loss as recorded in the approved annual report**

The board of directors proposes to appropriate the year's result as set out in the annual report.

#### **Re 6. Proposal of approval of the board of directors' fee for 2023**

The board of directors recommends that the general meeting for the financial year 2023 approves the following fees to the board of directors. Fee levels are unchanged compared to last year.

Base fee:

- Chairman: DKK 300,000
- Deputy chairman: DKK 150,000
- Ordinary member of the board of directors: DKK 100,000

In addition to the base fee, the following additional fees are proposed:

- Chairman of the Audit Committee: DKK 40,000
- Chairman of the Remuneration and Nomination Committee: DKK 40,000
- Chairman of the Business Development Committee: DKK 40,000
- Member of the Audit Committee: DKK 25,000
- Member of the Remuneration and Nomination Committee: DKK 25,000
- Member of the Business Development Committee: DKK 25,000

The board of directors thus proposes an approval of a total expected fee to the board of directors of DKK 995,000 for 2023.

**Re 7. Election of members of the board of directors**

The following board members are willing to be re-elected: Martin Møller, Jørgen Bardenfleth, Alejandra Mørk, Keld Flintholm Jørgensen and Martine J. van Vugt. The board of directors proposes re-election of said directors. Nils Brünner has chosen not to stand for re-election.

Information on management positions and other relevant background information for each candidate can be found in schedule 2 to the notice.

**Re 8. Election of auditor**

The board of directors propose re-election of Deloitte Statsautoriseret Revisionspartnerselskab as the Company's auditor.

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All items of the agenda may be passed by a simple majority.